

Via First Class Mail

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Attn: Stephanie Beckhorn
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

Via Facsimile

(517) 373-7794

Via Email

KeytonT@michigan.gov

Re: Office Closure – Renaissance Recovery Solutions, LLC

Dear Ms. Beckhorn:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN") 29 U.S.C. § 2101 *et seq.* and Section 450.736 of Michigan Compiled Law, this letter serves to notify you, that due to its consolidation of business operations, Renaissance Recovery Solutions, L.L.C., will be permanently closing its facility and terminating jobs at its office located at 14200 Ironwood Drive NW, Grand Rapids, Michigan 49534 on or within two weeks of February 11, 2013, as permissible by law.

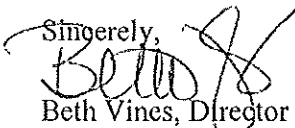
44 full-time and 4 part-time employees will be terminated as the result of the office closure no sooner than February 11, 2013. The job titles of the affected employees and the names of the employees currently holding these positions are attached hereto as Exhibit A. Renaissance Recovery Solutions, LLC is a non-union facility, and no bumping rights exist.

Although the office closure may not require advance notice pursuant to applicable federal and state law since less than 50 full-time employees will be impacted, we believe that your office may be able to offer resources to the impacted employee.

For further information, you may contact the following company official:

Beth Vines, Director of Human Resources
440 Metroplex Drive
Nashville, TN 37211
(615)762-2210
bvines@renovoservices.com

Sincerely,


Beth Vines, Director of Human Resources

Cc: All affected employees